



केन्द्रीय विद्यालय संगठन (मु0)
18 इंस्टीच्यूशनल एरिया शहीद जीत सिंह मार्ग
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F.110239/58/2008/KVS (Budget)

Dated: 20.07.2012

The Dy .Commissioner
Kendriya Vidyalaya Sangathan
All Regional Offices.

Subject: Stepping up of pay of the promotee senior with direct recruited junior appointed on or after 01.01.2006

Sir,

This is regarding stepping of pay of promotee senior with reference to direct recruited junior appointed after 01.01.2006.

1. The issue was examined in this office and referred to Ministry of HRD for clarification. Ministry of HRD vide letter No.F.3-43/2008/UT.2 dated 20th March 2009 has clarified that the stepping up of pay of the promotee senior with direct recruited junior appointed on or after 01.01.2006 may be agreed to subject to fulfillment of the following conditions:-
 - (a) Stepping up the basic pay of seniors under the above provision can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basis pay of the seniors will be stepped up with reference to the basic pay of the junior.
 - (b) Using the above provision, Government servants cannot claim stepping up their revised basic pay with reference to entry pay in the revised pay structure for direct recruits appointed on or after 1.1.2006 as laid down

in Section II of Part A of First Schedule to the CCS (RP) Rules, 2008, if their cadre does not have an element of direct recruitment, or in cases where no junior is drawing basic pay higher than them.

- (c) Stepping up of pay of the seniors in accordance with the above provision shall not be applicable in cases where direct recruits have been granted advance increments at the time of recruitment.

The issues prevailing in the region may be decided as per above clarifications.

Yours faithfully

(M.Arumugam)

Joint.Commissioner (Fin.)

Copy to:

1. The Finance Officer, KVS, all ROs for information and necessary action.
2. All Officers/Section at KVS (Hq.).
3. Principal, KV, Kathmandu, Moscow/Tehran.
4. The Gen.Secretary, all recognized associations.
5. The Director, ZIET Gwalior, Mumbai, Mysore, Chⁿadigarh & Bhubaneshwar.
6. The Asstt.Commissioner, (EDP Cell), KVS (Hq.) with the request to upload the same in KVS web site.
7. RTI Cell KVS (Hq.)
8. Guard file.

Joint.Commissioner (Fin.)